



INCORPORATING



Helping people to care for our ocean

ADVERTISEMENT FOR THE POSITION OF EXECUTIVE MANAGER OF ORI

Background

The Oceanographic Research Institute (ORI) is the research division of the South African Association for Marine Biological Research (SAAMBR), a nonprofit, public benefit organization founded in 1951 and based at uShaka Marine World in Durban. SAAMBR's mission is to contribute to the conservation of marine and coastal biodiversity and resources by generating and disseminating scientific information, and by inspiring and empowering people to connect with the ocean.

ORI's research activities extend well beyond KwaZulu-Natal and South Africa, to the African and island states of the Western Indian Ocean region, and globally. ORI fulfils a capacity building and training role through its affiliation with the University of KwaZulu-Natal and contributes significantly to the awareness of marine and coastal conservation through its sister divisions, uShaka Sea World and uShaka Sea World Education.

Each SAAMBR division is led by an Executive Manager, and we are seeking a suitably qualified candidate to lead ORI.

Job summary

The ideal candidate has a scientific background and a proven track record of excellence in managing research departments or similar institutions. You are experienced in delivering on complex projects and working with diverse, multidisciplinary, multi-institutional, multi-national teams. You will be the executive responsible for all research-related matters at SAAMBR, determining the organisation's high-level research objectives and making sure that they contribute to SAAMBR's mission. You have a holistic understanding of the issues pertaining to the marine and coastal environment, its natural resources, and functional systems, which will assist you in identifying research and funding opportunities.

You are a leader and mentor who creates an inclusive and conducive work environment, taking responsibility for measuring your team's performance, improving their engagement, and ensuring their health and safety. You will ensure that ORI is always suitably staffed to meet our obligations and achieve our objectives, whilst supporting SAAMBR's commitment to employment equity and diversity. You will set the tone for ORI, ensuring that we continue to be a reputable, ethical, and compliant institution.

You are an excellent administrator with a clear understanding of the needs and challenges faced by scientists, while constantly striving to improve and streamline organisational and administrative processes. You have experience overseeing complicated budgets with multiple income streams and



SOUTH AFRICAN ASSOCIATION FOR MARINE BIOLOGICAL RESEARCH (RF) NPC

1 King Shaka Avenue, Point, Durban, 4001, KwaZulu-Natal, South Africa

P. O. Box 10712, Marine Parade, 4056, KwaZulu-Natal, South Africa

Tel: +27 31 328 8177. Fax: +27 31 328 8188. Email: loellermann@saambr.org.za

Registration No. 1951/000002/08 | Public Benefit Organisation No. 930025295 | Non-Profit Organisation No. 000-347 NPO

SAAMBR is a Non-Profit Company and a member of the IUCN (World Conservation Union) and WAZA (World Association of Zoos and Aquariums)

An accredited member of PAAZA (Pan-African Association of Zoos and Aquariums)

ORI is academically affiliated to the University of KwaZulu-Natal

diverse reporting requirements from a variety of funders. You will also be expected to assist with the acquisition and allocation of resources for ORI's programmes.

You are an experienced communicator, adept at science engagement with diverse stakeholders, such as local and national government, donor organizations, businesses, the scientific community, civil society, and the media. You will be the spokesperson for ORI, tasked with growing our reputation and credibility nationally and internationally.

Criteria

If you wish to apply for the position, you must meet the following selection criteria:

- At least a Master's degree, preferably a PhD in a relevant field, with a reasonable track record of peer-reviewed publication and experience presenting at fora such as working groups, workshops, conferences, etc.
- At least 10 years' experience leading and managing a research group, institution, or similar facility, consisting of scientists, technicians, field teams and administrative staff members.
- Exceptional administrative abilities, including project and finance administration.
- Fundraising experience.
- Commitment to science engagement and communication, through representation on Boards and committees, participating in appropriate fora, and by providing advice and support to managers and decision-makers.

If you feel that you meet the requirements and would like to apply for this position, please submit your Curriculum Vitae and a covering letter, in which you motivate why you are the most suitable candidate, by either:

- email: kramsaroop@saambr.org.za; or
- Hand delivery: K Ramsaroop, Personnel Manager, SAAMBR, uShaka Marine World, 1 King Shaka Avenue, Point, Durban.

THE CLOSING DATE FOR APPLICATIONS IS 31 MAY 2023

Appointments will be made in line with SAAMBR's employment equity requirements. SAAMBR reserves the right not to make an appointment.

Only potential short-list candidates will be contacted. Should you not have heard from us by **30 June 2023**, please consider your application unsuccessful.